Environment Policy

Jones Civil Group is an end-to-end provider of a comprehensive range of civil construction services, including excavations, trenching, concreting, earth-moving works for underground and above-ground infrastructure projects, from design to construction.

As an environmentally and socially responsible organisation, we are committed to preventing pollution and harm to the environment from our activities. To achieve this, our Integrated Management System has been established, implemented and is maintained to meet the requirements of *AS/NZS ISO 14001 Environment management systems.*

To meet this commitment, we will:

- Use our Integrated Management System to manage our activities that can impact on the environment and strive to continually improve our environmental performance
- As part of our risk management process, regularly review the nature, scale and environmental responsibility of our activities and services
- Effectively plan, monitor and improve our operations to minimise our environmental impact and prevent pollution
- Look to sustainable options when purchasing materials and equipment, considering the lifecycle of our activities and encouraging contractors to do the same
- Actively consider the sustainability of our operations during planning, focusing on reducing consumption, and where that's not practical, maximising recycling and re-use
- Proactively look to reduce our emissions from our activities and minimize our impact on climate change
- Adequately control the performance of our activities to ensure that our environmental performance always meets legal and other compliance requirements
- Continually improve our Integrated Management System.

This policy will be communicated to all our personnel and contractors, displayed within the organisation and made available to interested parties upon request.

Leigh Jones

Director

16th December 2025